



AWNR'S MESSAGE ON WOMEN'S RIGHTS MONTH

During this month dedicated to women's rights, African Women for Natural Resources (AWNR) invites state authorities and companies working in the exploitation of natural resources to make concrete, transparent and measurable commitments to the major challenges of sustainable development, in favor of inclusive participation of women.

Indeed, the month of March, dedicated to women's rights, is celebrated every March 8. This year, at the international level, the theme chosen by the United Nations: "Rights. Justice. Action. For all women and girls", stresses that the effective guarantee of these rights is essential to foster the harmonious and sustainable development of women in their communities.

In the Democratic Republic of Congo, at the national level, the complementary theme to the one defined at the global level is: "Guaranteed rights: sustainable empowerment for all women and girls in the DRC". The latter aims to transform public policies into concrete and inclusive opportunities for women throughout the country.

Unfortunately, behind these speeches, the reality persists: women, who are the first to be affected by the exploitation of natural resources, are marginalized, deprived of equitable benefits and excluded from decision-making spaces.

For example, in the mining sector, AWNR highlights these findings through:

1. [The analysis note on the involvement of women in the management of the allocation of 0.3% of the turnover of mining companies in the DRC](#), which highlights a low participation of women (21%) in the SOs in charge of managing DOTs, revealing a lack of effective socio-economic inclusion and not fully reflecting the low representation of women in the governance institutions concerned; Organizations p Certified (OS)
2. [Analysis of wage disparities in two major companies in the copper-cobalt sector in the DRC](#), how women do not enjoy the same social benefits as their Congolese male counterparts. This situation is even more pronounced for expatriates, who benefit from it 4 to 10 times more than Congolese men, thus creating a double disparity for women, linked to both their gender and their origin.

These analyses, which are part of the actions carried out by AWNR, are part of the initiatives to support impacted communities and monitor the government's efforts in terms of parity, on which our organization is working.

At the end of the month dedicated to women's rights, AWNR invites the government of the DRC to move from theory to practice, for a better inclusion of women.